

A “Mineral Rights” Fierce Conversation Planner

Step One: Identify your most pressing issue.

The issue that I need to resolve is:

Step Two: Clarify the issue.

What is going on?

How long has this been going on?

How bad are things?

If you're drilling for water, it's better to drill one hundred-foot well than one hundred one-foot wells.

Step Three: Determine the current impact.

How is this issue impacting me?

How is this issue impacting others?

When I consider the impact on myself and others, what are my emotions?

Step Four: Determine the future implications.

If nothing changes, what's likely to happen?

What's at stake for me and for others relative to this issue?

When I consider these possible outcomes, what are my emotions?

Step Five: Examine your personal contribution to this issue.

How have I contributed to the problem?

Step Six: Describe the ideal outcome.

When this issue is resolved, what difference will that make?

What results will I enjoy and celebrate?

When this issue is resolved, what results will others enjoy and celebrate?

Step Seven: Commit to action.

What is the most potent first step I could take to move this issue toward resolution?

What's going to attempt to get in my way, and how will I get past it?

When will I take this step?

During this fierce conversation with myself, I have identified a potent first step to take to begin to resolve this issue. I have chosen the date by which I will take this step. There will be other steps, perhaps many of them. This is the first. I commit to taking it.

Signed

Date