

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys,

and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	State Assessments given in spring 2021 (PSSA, PASA, Keystones, Access/WIDA); diagnostic assessments (DIBELs, Diagnostic Reading Assessment); benchmark assessments (Bridges Check-Ups, Classroom Diagnostic Tools, iReady, Dreambox); local assessments
Chronic Absenteeism	Ongoing measurement of daily attendance with tracking of chronically absent students
Student Engagement	Climate/wellness surveys, responsive classroom practices, restorative justice disciplinary practices
Social-emotional Well-being	Climate/wellness surveys, behavioral screeners,
Other Indicators	Remote learning option enrollment and student progress reports

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from low-income families	During remote learning, extra outreach was made and extra technology provided to families who did not have sufficient internet access for students to attend school virtually. School lunch programs were expanded for pick-ups of multi-day meals for qualifying students and home delivery if needed. Since we resumed full time schooling, the academic progress of these students has been measured using the strategies described in (1). Our multi-tiered system of support structures have been utilized to provide remediation strategies for these students.
Children with disabilities (including infants, toddlers, children, and youth with disabilities)	Services were adapted to be delivered remotely. When hybrid learning began, many students with disabilities received more onsite instruction (4

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
eligible under the Individuals with Disabilities Education Act [IDEA])	days per week instead of 2). Student progress continues to be monitored consistent with individualized educational plans.
English learners	Specific outreach to EL families was made during remote learning. The district leveraged its cultural competency coordinator and its ESL staff to make this outreach. When hybrid learning began, the district provided extra days onsite for ELs (4 days instead of 2 weekly). We continue to use the assessments described in (1) to monitor the progress of these students.

Reflecting on Local Strategies

3. Provide the LEA’s assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Provide all K-12 students with a device (laptop for grades 2-12, iPad for K-1) to enable full time remote learning. Provide families without internet access with a mobile 4g hotspot to enable attendance.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

- Academic impact of lost instructional time**
- Chronic absenteeism**
- Student engagement**
- Social-emotional well-being**
- Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. Student group(s) that Strategy #1 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	Provide access to summer programs at no cost to students demonstrating academic need, requiring credit recovery, or expressing a desire to revisit learning from 2020-21. For grades K-5, this was a 4-week onsite academic enrichment program. For grades 6-8, online courses were worked through onsite with staff provided for support. In grades 9-12, free access to online courses was provided.

i. Impacts that Strategy #2 best addresses: (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #2 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	At the classroom level, teachers are using acceleration strategies informed by screening assessments and the assessments described in (1). This research-backed strategy is the most effective way to identify student needs for remedial learning prior to the delivery of new related content.

i. Impacts that Strategy #3 best addresses: (select all that apply)

- Academic Impact of Lost Instructional Time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being

Other impact

ii. If Other is selected above, please provide the description here:

iii. **Student group(s) that Strategy #3 most effectively supports:** (select all that apply)

- Students from low-income families**
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- English learners**
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- Students experiencing homelessness**
- Children and youth in foster care**
- Migrant students**
- Other student groups: (provide description below)**

iv. If Other is selected above, please provide the description here:

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

The District engaged in meaningful consultation with stakeholders in several ways. The broadest efforts to engage stakeholders occurred via a District-wide survey that was conducted in October 2021. The survey was sent via e-mail to District families, posted on the District website and social media, and provided to staff (including union members), Board members, and students. The District received 808 responses. The survey had targeted questions about possible spending for ARP ESSER funds, but also included a free text response for respondents to provide additional feedback. The District publicly presented the survey results at its November 15, 2021 Facilities-Finance Committee meeting to elicit additional feedback in a public forum. The District also discussed ARP ESSER funding at the January 18, 2022 Finance Committee meeting for another public input opportunity. Furthermore, the District provided its administrative team (spanning education and operations) with a form to submit specific requests for consideration under ARP ESSER. These requests were evaluated to prepare this application.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

As described above, the stakeholder input played an integral role in the development of the District's ARP ESSER plan. The vast majority of the requests from the administrative team were incorporated into the spending plan submitted herewith. Additionally, survey respondents were in general alignment with the programmatic goals that the District had set forth for use of the ARP ESSER funds. Because there was some overlap between administrative and public

requests, District officials were confident that the stakeholder input was considered as part of the ARP ESSER plan.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

The ARP ESSER plan, as mentioned above, was discussed at two public meetings during the District's development of the plan. Once it is approved by PDE, the District will prominently feature an ADA-accessible copy of the plan on its website. The District will also present the plan's details at an upcoming Finance Committee meeting. Should a stakeholder desire a paper copy of the plan, it will be available by contacting the District's Director of Business Affairs. Also, if the plan needs to be translated for a community member, the District will do so using commercially available means.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

The District's application includes \$1,153,617 to address the academic impact of lost instructional time (aka, learning loss). This allocation is \$561,581 greater than the minimum required allocation, thereby demonstrating the District's commitment to this very important topic. The plan to address these academic impacts include professional development training for teachers to improve early literacy outcomes and funding for teacher on assignment (TOA) positions. TOA positions are temporary in nature, and would therefore not continue upon the expiration of ESSER funds. These positions would be utilized to provide math instruction support at the secondary level, math intervention support at the three District Title I schools, and provide support for improvement in English Language Arts (ELA) at the elementary level. The intervention strategies will include (a) providing small group, high dosage tutoring and double-doses of instruction during the school day in literacy and mathematics provided by a consistent adult over time (b) addressing the mental health and social emotional needs of students on a daily basis, and providing additional measures of support to the most vulnerable students through counseling and social work services and (c) supporting classroom teachers in creating and delivering engaging lessons in literacy and mathematics that allow for multiple points of access by students who may have varying levels of background knowledge and understanding. Diagnostic assessments will be administered on a regular basis to determine the effectiveness of the interventions; progress made in enrolled classes will also be monitored through other assessment scores and interviews with students and staff. Delivery of these interventions will be specifically targeted to and prioritized for individual students and student populations (e.g. Students with IEPs, ELLs) who we know have been most disproportionately impacted. This can be achieved through purposeful and planned scheduling of supports. During the initial two years of the Pandemic, the district collected information on students who had minimal levels of engagement of learning and/or excessive absences. Those records have been maintained and will be used along with current academic data in planning the delivery of services. The services will also be provided to students who may have attended and participated in learning during the Pandemic school building closures, but who have not been successful academically for reasons that may be related to trauma experienced during the past few years.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.

- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

Continuity of Services: The District included \$1,727,313 in its application to sustain educational services, and intends to accomplish this in myriad ways. The District intends to increase its commitment to students' social, emotional, and mental health through investments in contracted Student Assistance Program (SAP) counseling services and contracted social work services at each level of instruction (elementary, middle, and high school), and the employment of two additional elementary guidance counselors at the elementary level to better align the District's caseloads with those recommended by the American School Counselor Association. Furthermore, the District has allocated funds in its application for recruitment and retention strategies that will hopefully ease the impact of support staff shortages that are resulting in a reduced level of operational services. Also, the District intends to invest in professional cybersecurity services to assist with the implementation of multi-factor authentication and to evaluate the District's overall cybersecurity policies and procedures. This is critical due to the increasing use of electronic educational resources (even while offering in-person instruction). A network outage, for any period of time, due to a cyber attack would cripple the District's ability to offer instruction. Finally, the District's application includes funds for contracted educational services that are utilized in the summer for credit recovery and upgrades to the media labs at two District elementary schools, which are a critical component of the District curriculum. Access to instruction strategies will include (a) providing small group, high dosage tutoring and double-doses of instruction during the school day in literacy and mathematics provided by a consistent adult over time (b) addressing the mental health and social emotional needs of students on a daily basis, and providing additional measures of support to the most vulnerable students through counseling and social work services and (c) supporting classroom teachers in creating and delivering engaging lessons in literacy and mathematics that allow for multiple points of access by students who may have varying levels of background knowledge and understanding. Interventions will be specifically targeted to and prioritized for individual students and student populations (e.g. Students with IEPs, ELLs) who we know have been most disproportionately impacted. The district collected information on students who had minimal levels of engagement of learning and/or excessive absences. Those records have been maintained and will be used along with current academic data in planning the delivery of services. The services will also be provided to students who may have attended and participated in learning during the Pandemic school building closures, but who have not been successful academically for reasons that may be related to trauma experienced during the past few years. Mitigation Strategies: The District included \$179,248 in its application for mitigation strategies. These strategies include the compensation to nurses and other staff to provide a robust antigen testing program for staff and students and replenishment of the District's supply of personal protective equipment (including but not limited to masks, sanitizer, and air filters). The other mitigation strategy that will be used is the purchase of cafeteria tables at the Hatboro-Horsham High School, which will allow for safer, more effective physical distancing during lunch periods.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the [Evidence Resource Center](#) in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4

evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."
(3,000 characters max)

Not applicable

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

***Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.**

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	2,960,177	20%	592,035

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	Using the assessments described in (1), we have building-based quarterly grade-level (elementary) or department (secondary) meetings where assessment data is reviewed and disaggregated. These meetings form the basis of monitoring individual student progress as well as identifying collective gaps in understanding or areas of concern.
Opportunity to learn measures (see help text)	Student climate surveys are used at the secondary level to monitor student engagement and these are reviewed by building leaders. The district has maintained its K-12 1:1 device program and all students are provided with a device that can be bought home.
Jobs created and retained (by number of FTEs and position type) (see help text)	6.0 FTE teachers 2.0 FTE counselors
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	Summer and After School Programs will be offered to students identified through our needs assessments as described in Section 3. Student's progress in these programs will be measured through diagnostic and summative assessments.

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:



The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).



The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.



The LEA will cooperate with any examination of records with respect to such funds by making

records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.



Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.



The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.



Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).



The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.



The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP

Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.



The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.



The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.



The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.



The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.



The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.



The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.



The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "**LEA Name-Health and Safety Plan**"



CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

\$2,960,177.00

Allocation

\$2,960,177.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$169,128.30	Social Security and Retirement Benefits for the Intervention Specialists. - Learning Loss
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$157,459.67	Medical and Dental Benefits for Intervention Specialists. - Learning Loss
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$792,029.22	Intervention Specialists to support the district's students and staff with Learning Loss.
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$20,140.00	Summer school software program for two years. - Learning Loss
		\$1,138,757.19	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

\$2,960,177.00

Allocation

\$2,960,177.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$297,150.00	Guidance Counselors for two of the Elementary Schools, Hallowell and Blair Mill for two years
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$32,970.59	Medical and Dental Benefits for two years
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$63,453.60	Social Security and Retirement Benefits for two years
2100 - SUPPORT SERVICES – STUDENTS	300 - Purchased Professional and Technical Services	\$538,428.00	SAP Counselors contracted with an outside agency for three years.
2600 - Operation and Maintenance	700 - Property	\$75,000.00	Additional tables are needed for Social Distancing in the Cafeteria to provide a healthy and positive environment.

Project #: 223-21-0185
Agency: Hatboro-Horsham SD
AUN: 123463603
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Function	Object	Amount	Description
2800 - Central Support Services	300 - Purchased Professional and Technical Services	\$61,200.00	Cyber Security Services to cover the additional hardware for students.
2800 - Central Support Services	300 - Purchased Professional and Technical Services	\$15,000.00	Multi Factor Authentication - to secure our network.
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	\$35,000.00	LETRS Training - Professional Development for Teachers and Literacy Specialists. - Learning Loss
2600 - Operation and Maintenance	700 - Property	\$40,000.00	Renovations to create a Professional Media Lab for Video and Audio Productions, STEM and Research Education to foster student engagement.
2600 - Operation and Maintenance	600 - Supplies	\$49,624.00	PPE, Sanitizing, Disinfecting supplies for the district buildings
2800 - Central Support Services	100 - Salaries	\$44,622.62	Salaries for Antigen Testing and Covid Response Person
2800 - Central Support Services	200 - Benefits	\$10,000.00	Benefits for Antigen Testing and Covid Response Person
2100 - SUPPORT SERVICES – STUDENTS	300 - Purchased Professional and Technical Services	\$558,971.00	Social Work Services for each Grade Level, Elementary, Middle and High School.
		\$1,821,419.81	

Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$792,029.22	\$326,587.97	\$0.00	\$0.00	\$0.00	\$20,140.00	\$0.00	\$1,138,757.19
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$297,150.00	\$96,424.19	\$1,097,399.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,490,973.19
2200 Staff Support Services	\$0.00	\$0.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,000.00

**Project #: 223-21-0185
Agency: Hatboro-Horsham SD
AUN: 123463603
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)**

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,624.00	\$115,000.00	\$164,624.00
2700 Student Transportation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2800 Central Support Services	\$44,622.62	\$10,000.00	\$76,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,822.62
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,133,801.84	\$433,012.16	\$1,208,599.00	\$0.00	\$0.00	\$69,764.00	\$115,000.00	\$2,960,177.00

Project #: 223-21-0185
Agency: Hatboro-Horsham SD
AUN: 123463603
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
Approved Indirect Cost/Operational Rate: 0.0000								\$0.00
Final								\$2,960,177.00